

The women of the Council of the City of Philadelphia stand with The Philadelphia Chapter of the National Organization for Women (NOW) to denounce the demeaning, misogynistic and racist emails sent on state-owned computers by prosecutors currently employed by Philadelphia's DA's Office.

WHEREAS, Frank Fina, E. Marc Costanzo, and Pat Blessington who are currently prosecutors in the Philadelphia District Attorney's office, exchanged and circulated numerous emails and photographs while they worked for the Pennsylvania Attorney General's office; and

WHEREAS, Frank Fina's involvement in prosecuting sex crimes makes this behavior all the more disgraceful; and

WHEREAS, The emails which these men forwarded reportedly include women in compromising sexual situations with captions indicating advancing in the work place requires such acts, depiction of African American babies as violent from infancy, and stereotyping and ridiculing of gay men; and

WHEREAS, A culture of misogyny and racism that permeates the highest levels of government is evidence of gross misconduct; and

WHEREAS, We are calling for consequences for such behavior in order to repair and restore public confidence in our law enforcement entities; and

WHEREAS, We stand together to urge District Attorney Seth Williams to respond to this matter with the utmost urgency; and

WHEREAS, The National Organization for Women (NOW) is the largest organization of feminist activists in the United States with 500,000 contributing members and 550 chapters in all 50 states and the District of Columbia. Since its founding in 1966, NOW's goal has been to take action to bring about equality for all women; and

WHEREAS, This City Council through its previous legislative actions has supported the elimination of discrimination and harassment in the workplace, schools, the justice system, and all other sectors of society; and

WHEREAS, NOW is organizing a petition calling for the termination of Frank Fina, E. Marc Costanzo, and Pat Blessington from their positions in the DA's office; therefore be it

RESOLVED, that the women of the Council of the City of Philadelphia stand with The Philadelphia Chapter of the National Organization for Women (NOW) to denounce the demeaning, misogynistic and racist emails sent on state owned computers by prosecutors currently employed by the Philadelphia's DA's Office.

**Councilwoman Cindy Bass**  
**Councilwoman Jannie Blackwell**  
**Councilwoman Marian Tasco**  
**Councilwoman Maria Quinones Sanchez**  
**Councilwoman Blondell Reynolds Brown**

November 12, 2015

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